

## **Title VI of the Civil Rights Act of 1964**

No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity receiving Federal financial assistance.

(Pub. L. 88-352, Title VI. 601, 42 U.S.C.)

In compliance with Title VI of the Civil Rights Acts of 1964, The Elizabethton City School System prohibits the following discriminatory practices:

- 1.** Preventing a person from enrolling in a school, class, or extracurricular school activity based on race, color, or national origin.
- 2.** Arbitrarily placing a student in a school or class with the intent of separating the student from the general population of students because of the student's race, color, or national origin.
- 3.** Setting higher standards or requirements as a prerequisite before allowing minorities to enroll in a school, class, or activity.
- 4.** Unequally applying disciplinary action based on a student's race, color, or national origin.
- 5.** Failing to provide the necessary language assistance to allow limited English proficient students the same opportunity to learn as English proficient students.
- 6.** Administering test of other evaluative measures, which by design or by grading do not allow minority students the same opportunity to present a true measure of their abilities.
- 7.** Providing advice or guidance to minority students with the intent to direct minority students with the intent to direct minority students away from schools, classes, or educational activities based on their race, color, or national origin.
- 8.** Providing instructional and related services to minority students that are inferior to those provided to non-minority students.

## **Title IX of the Education Amendments of 1972**

Title IX of the Education Amendments of 1972 is a federal law that prohibits discrimination on the basis of sex in providing educational programs and services.

In compliance with Title IX, the Elizabethton City School System has adopted the following policy.

It is policy of the Elizabethton City School System not to discriminate against any student, employee, or applicant on the basis of sex. The Elizabethton City School System will ensure that no student will be excluded from participating in or having access to any course offerings, student athletics, or other school resources based on unlawful discrimination. The Elizabethton City School System will take all necessary steps to ensure that each employee's work environment is free of unlawful discrimination based on sex. No employee of the Elizabethton City School System, including any person representing the Elizabethton City School System, shall intimidate, threaten, harass, coerce, discriminate against, or commit or seek reprisal against anyone who participates in any aspect of the discrimination complaint process associated with this policy.

### **Policy Against Discrimination, Harassment and Sexual Harassment**

Title VI of the Civil Rights Act of 1964  
Title IX of the Education Amendments of 1972 and  
Section 504 of the Rehabilitation Act of 1973

It is policy of the Elizabethton City School System not to discriminate on the basis of sex, race, national origin, creed, religion, age, marital status, or disability in its educational programs, activities, or employment policies as required by Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973.

It shall be a violation of this policy for any student or employee of the school system to harass a student or an employee through conduct or communication in any form as defined by this policy.

### **Complaint Procedures**

Any person who believes he or she has been the victim of harassment or sexual harassment by another student or an employee of the school system, or any third person with knowledge of conduct that may constitute harassment or sexual harassment should report the alleged acts immediately to the school principal or the system coordinator. The school system encourages the reporting party or complainant to use the report form available from the principal of each school or available from the school system central office.

### **Destruction of School Records**

The special education department of the Elizabethton City School System announces the destruction of special education records over five years old beginning December 12, 2002. If you wish to receive copies of any information pertaining to your child dated before December 1997, please contact Patrick Little, Director of Special Education, at 423-547-8109.

### **Elizabethton City Schools Child Find**

The Elizabethton City School System provides services for children with disabilities residing within the city. Special Education services are provided for children eligible in one or more of the following areas: learning disabled, developmentally delayed, mentally retarded, visually impaired, blind, hearing impaired, deaf, traumatic brain injury, emotionally disturbed, physically impaired, health impaired, autistic, ADHD, speech/language impaired and gifted. If you know of a child, or have a child between the ages of 0 - 21 not currently receiving services, please contact Paul Little, Director of Special Education, at 423-547-8109.

### **Independent Education Evaluation Procedures**

According to the State Rules, Regulations and Minimum Standards, [Rule 0520-1-9-.14 (6)(a)] each local school system shall develop procedures for providing and independent education evaluation at the request of parents. This procedure shall be approved by the Tennessee Department of Education.